



## Candidate Questionnaire

**Thank you for your interest in being a candidate endorsed by the Southland Friends of Labor.**

The Southland Friends of Labor organization is concerned with the issues and challenges facing thousands of working men and women in the southland region. Our mission is to educate and inform our local and state elected officials about the needs of the working men and women in the southland area. Part of our purpose is to work with businesses, local Chambers of Commerce and other groups on issues common to our region’s success. We believe that organized workers are good for families, businesses and the entire Southern Cook, Will and Kankakee County areas. Organized working men and women can be good partners with businesses and commercial leaders in the fight to build our region’s political influence.

The Southland Friends of Labor has relationships with various trade unions that represent the working men and women in the Southern Cook, Will and Kankakee County areas. We are looking forward to meeting and partnering with all who are concerned about the future of the Southland and the men and women who do its work. This election cycle, the Southland Friends of Labor will determine who best supports working families’ issues and merits Labor’s endorsement.

Your responses to these questions will help us make endorsement decisions and may be used to communicate the difference between candidates to union members. Please be candid, complete, and forthright in your responses.

**Questionnaires should be e-mailed to [southlandfriendsoflabor@gmail.com](mailto:southlandfriendsoflabor@gmail.com).**

**\*\* Completed questionnaires must be received by 4:30 p.m. on the second Monday of the month. \*\***

You may type your answers onto this questionnaire and use additional paper, if necessary, to fully respond to each question. Answers **MUST** be limited to one page.

**The endorsement procedure is a two-step process. Once a completed questionnaire is submitted, candidates seeking an endorsement must interview with the Southland Friends of Labor Executive Board. Those screenings will take place at the Monthly Meetings which are held on the third Monday of the month at 7:30 pm at the location given on our website.**

### Campaign Information

Candidate Name:	Cell:
Website:	E-Mail:
Campaign Office Address:	
Campaign Treasurer:	Phone:
Campaign Committee Name:	Office Seeking:

**ADDITIONAL INFORMATION:**

**Personal and Professional Information**

- 1.) Briefly describe your background, including personal, educational, and professional information. If you currently or previously have been elected to office, please list what office, when, and whether you received an endorsement from a labor organization.
  
- 2.) Have you ever worked under a Collective Bargaining Agreement?
  
- 3.) Have you ever been convicted of a crime in a court of law? If so, please explain.
  
- 4.) Is there any additional information that we should be aware of that may impact your campaign?

**State of Current Campaign**

- 5.) Have you received endorsements from other groups? If so, which ones?

**Labor Information and Positions**

- 6.) What is your connection to the Labor Movement?
  
- 7.) What have you done to help improve the lives of working men and women in the Cook, Will and Kankakee County areas?
  
- 8.) Have you ever worked with a labor organization to achieve/accomplish any of its goals? If so, please explain.
  
- 9.) UAW members assemble an impressive array of vehicles that are second to none in quality, styling and value. What model car do you currently own and would you consider buying a UAW vehicle as your next purchase? Please explain your answer.

**Policy Positions**

Please mark your answers by circling your response.

- 10.) Do you oppose "right to work" initiatives that would prohibit unionized workers and their employers from voluntarily agreeing to "union security" provisions that allow the union to recover the costs of collective bargaining from all the workers that federal law requires the union to represent in the workplace?  

Yes	No
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- 11.) Do you support the right of workers to bargain collectively for wages, benefits, and working conditions?  

Yes	No
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- 12.) If Elected, would you work to ensure that Construction related projects will be Union for the Public Body that you are elected to?  

Yes	No
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13.) Local budgets affect important decisions that impact the lives of working men and women of Cook, Will and Kankakee County areas. Would you seek input from organized labor when making budgetary decisions about staffing levels, efficiencies, and privatization in departments on Construction Projects? Would you, also have an open door policy and be willing to work with Labor to find reasonable solutions to issues for the working men and women of Cook, Will and Kankakee County areas?

Yes No

14.) Responsible bidding is the idea that public construction projects (such as schools, libraries, water treatment plants) or procurements (for items such as uniforms or laundry services) paid for by taxpayer money should not automatically be awarded to the lowest responsive bidder, but rather to the lowest “responsible bidder.” With “responsible bidding,” the procurement process takes into consideration good employment practices by the contractor, such as paying fair wages and benefits, not engaging in sweatshop practices, and **participating in an accredited apprentice training program approved by the U. S. Department of Labor’s Bureau of Apprenticeship and Training Department (if applicable)**. The public body undertaking the project or providing the service to its employees should retain some discretion to award the project to the lowest “responsible bidder.” Would you support “responsible bidder” language being included into county contracts?

Yes No

15.) A Project Labor Agreement (PLA) is a form of pre-hire collective bargaining that covers all terms and conditions of employment on a specific construction project. PLAs can ensure the highest standards of quality and efficiency at the lowest responsible cost on appropriate public works projects; they also contain no-strike or lockout provisions. Would you support PLAs for county projects?

Yes No

16.) Would you support an ordinance that requires the prevailing wage be paid for all contracted employees with the county? Should private developers (or entities hired by said developers), companies or other organizations who seek financial considerations or support from the county be required to pay locally negotiated area wage and fringe benefit standards and/or the prevailing wage and fringe benefit rates as determined by the Illinois Department of Labor?

Yes No

17.) Would you be willing to provide public support for an organizing campaign and other relevant issues important to working men and women by (check all that apply):

- Speak at a rally?
- Urge the public and public bodies to utilize domestic, union-produced products?
- Walk a picket line?

<b>SIGNATURE</b>	
I attest that these answers represent my actions and beliefs, are now part of my public record, and may be used by the Southland Friends of Labor and its affiliated-unions to keep union members informed about important issues.	
_____	_____
Signature	Date